

ENVIRONMENTAL POLICY



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INTRODUCTION

At JMF PERFORMANCE MATERIALS PVT LTD, our mission revolves around spearheading sustainable practices within the warehouse management sector. Rooted deeply in the industrial landscape, we acknowledge our duty to minimize environmental impact while delivering top-tier services to our clients. With an unwavering dedication to innovation and efficacy, our goal is to set the standard for eco-conscious operations in the warehousing industry, paving the way for a greener future.

Recognizing the paramount importance of preserving our planet, we have crafted strategic policies and initiatives aimed at reducing our carbon footprint, optimizing resource allocation, and advocating for eco-friendly warehouse management practices. By embedding sustainability into every facet of our operations, we aim not only to meet regulatory requirements but to surpass them, establishing a new precedent for environmentally responsible warehousing practices. Our commitment to environmental stewardship isn't merely a policy; it's a foundational principle that propels our vision for a more sustainable future.

SCOPE

This policy is exclusively applicable to all the operations of JMF PERFORMANCE MATERIALS PVT LTD, covering all employees, workers, subcontractors, and other stakeholders directly affiliated with our site which mentioned below.

Sr. No.	Name of Site	Address
1	Bhiwandi Warehouse	D6, 10 To 15, Bhagwan Seth Estate, Purna, Bhiwandi 421302 & B3 Gala No.12, Gayatri Complex, Village Val, Bhiwandi, Thane, Maharashtra, 421302.
2	Chennai Warehouse	WH No.14 at DCB Group, 35/2A & 36/2B2, Sothupakkam Road, Sothupakkam, Redhills, Chennai, Tamil Nadu, 600052.
3	Faridabad Warehouse	Plot No. 12/66, Baba Deep Singh Ji Shaheed Marg, NIT Industrial Area, Opp. Govt. Press Colony, Faridabad, Haryana, 121001.
4	Nariman Point Office	6th Floor, 609, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai, 400021.
5	Thane Office	9th Floor, Unit No. 910, B-Wing, Lodha Supremus - II, Plot No. F-4 & F-4/1, MIDC Road No. 22, Wagle Estate MIDC, Thane (W), Maharashtra, 400604.
6	Delhi Office	501, Sethi Bhawan, East Patel Nagar, Rajendra Place, New Delhi, 110008.

POLICY STATEMENT

At JMF PERFORMANCE MATERIALS PVT LTD, our primary focus is on reducing our environmental impact through sustainable practices throughout our warehouse operations. We prioritize efficiency in resource utilization, minimize waste generation, and promote the adoption of renewable energy sources. Our goal is to make a positive contribution to the environment and the communities where our warehouses are located. In line with various environmental sustainability issues, we have shared our aim and specific target of improvement as compared to baseline calendar year 2022.

OUR COMMITMENTS

- ◆ We aim to minimize our warehouse operation's environmental footprint by implementing sustainable practices such as energy consumption reduction and contribute to the long term sustainability goals by implementation of rooftop solar panels and hence reduce the dependency on traditional power grids.
- ◆ We commit to reducing our Scope 1 and Scope 2 greenhouse gas emissions by identifying and mitigating emission sources associated with fuel use, electricity consumption, and equipment operation, covering all relevant GHGs including CO₂, CH₄, N₂O, HFCs, PFCs, and SF₆.
- ◆ Provide regular awareness programs to educate employees on energy-efficient practices and the importance of reducing GHG emissions across operations.
- ◆ The aim is to implement water-saving fixtures and practices such as low-flow faucets and toilets along with regular monitoring and leak detection measures to ensure efficient water management within the warehouse operations.
- ◆ We aim to implement route optimization software and adopt electric or hybrid vehicles to enhance transportation and logistics efficiency by focusing on sustainable delivery of goods while minimizing costs and environmental impact.
- ◆ Our aim is to reduce air pollution emissions from warehouse operations by implementing stringent emission control measures, investing in cleaner energy sources, and promoting employee awareness and engagement in pollution reduction efforts, ensuring cleaner air quality for surrounding communities.
- ◆ We commit to minimizing emissions of non-GHG air pollutants including SO_x, NO_x, VOCs, particulate matter (PM), and dust from all warehouse operations, logistics activities, and equipment use.
- ◆ We also pledge to prioritize the preservation of natural habitats crucial for local wildlife, particularly those surrounding our warehouse facilities and will start implementing measures to minimize any potential adverse effects on endangered species in the vicinity of our warehouse locations.

- ◆ We commit to raising awareness among employees about the importance of biodiversity conservation and animal welfare through targeted training and educational programs.
- ◆ Enforce stringent guidelines for the management of chemicals within warehouse facilities, including proper handling, storage, and disposal methods to prevent environmental contamination and ensure the safety of warehouse personnel.
- ◆ Our aim is to minimize waste generation and promote circularity within our warehouse operations by implementing waste reduction strategies, such as, packaging optimization, striving towards zero waste to landfill and conserving resources.
- ◆ We aim to promote circularity by encouraging reuse, recycling, and recovery of materials, reducing the extraction of new resources and minimizing waste sent to disposal.
- ◆ Provide training programs to employees to improve understanding of proper waste handling, material reuse, recycling practices, and correct waste segregation.
- ◆ We also aim to use sustainable consumption practices among employees and customers by offering eco-friendly products, implement product lifecycle assessments, and raising awareness about the environmental impact of consumption choices, fostering a culture of responsible consumption and stewardship.
- ◆ Educate employees on sustainable consumption practices and encourage responsible resource usage. It is our aim to collaborate with suppliers who share our commitment to sustainability by establishing partnerships focused on sustainable sourcing, ethical labor practices, and environmental stewardship throughout the supply chain, ensuring that our products are produced and delivered with minimal environmental impact.
- ◆ Provide targeted training to employees to ensure safe handling, storage, and use of toxic and hazardous process materials.
- ◆ Emphasize the selection of non-toxic materials within warehouse operations to mitigate health risks related to storage processes and the handling of goods and ensure good health of customer.
- ◆ We commit to maintaining transparent communication regarding product safety information and responding promptly to any concerns raised by customers or regulators.
- ◆ We pledge to implement product-handling, hygiene, and contamination-prevention procedures to safeguard customer wellbeing throughout the supply chain.
- ◆ We aim to train all employees involved in product handling to ensure consistent adherence to health and safety protocols and minimize risks to customers.
- ◆ Enforce stringent testing protocols to verify the safety and compliance of stored products with relevant health and safety standards before distribution or handling.
- ◆ We commit to implementing waste-reduction strategies across operations—including packaging optimization, improved inventory management, and increased recycling—to reduce the volume of both hazardous and non-hazardous waste.

GOALS

Below Goals are in alignment with our ESG KPI Roadmap for the year 2030 and are kept keeping in mind the baseline year of 2022.

- Achieve 5% increase in the implementation of energy- efficient technologies such LED lighting systems, motion sensors for lighting control and high efficiency HVAC systems by year 2030.
- Reduce Scope 1 greenhouse gas emissions by 15% by 2030, through improved fuel efficiency, electrification of equipment, and the adoption of lower-emission vehicles.
- Reduce Scope 2 greenhouse gas emissions by 15% by 2030, primarily through renewable energy installation, increased solar-power generation, and upgraded energy-efficient infrastructure.
- Deliver a minimum of two (2) training sessions annually focused on energy conservation, GHG reduction strategies, and best operational practices.
- Achieve a 15% reduction in VOC, Nox, Sox & PM (particulate matter) emissions from warehouse operations, chemical storage, and handling processes.
- Conduct at least one (1) hazardous-substance safety training session per year for all employees who work with or may be exposed to such materials.
- Invest in rainwater harvesting to fulfill 10% of water requirements for non-potable water use by 2030.
- Reduce dust generation from loading/unloading and material-handling activities by 15% through the implementation of dust-suppression systems and operational controls.
- Achieve a 10% reduction in noise levels associated with warehouse activities and equipment operation.
- Attain a 100 % utilization of renewable energy in operational activities by the year 2030
- Ensure full engagement in the employee training program aimed at reducing energy consumption and greenhouse gas emissions by 100% by 2030.
- Implement infrastructure modifications to make it wildlife-friendly, maintaining zero cases of animal mortality by 2030.
- Will carryout employee and stakeholders training programs focusing on biodiversity conservation, to achieve 100% participation by 2030.
- Reduce transportation related carbon emissions by 15% by the year 2030 through route optimization and vehicle efficiency improvements.
- Install low-emission transportation fleets to reduce vehicle emissions to 5-8% by 2030 by converting from BS4 to BS6 for all commercial vehicles.

- We also aim to take initiatives in protecting the wildlife and waterbodies living in the biodiversity / the ecosystem of the earth by reducing the usage of plastics and restricting it to the boundary of the company. For this our goal is to ensure that 100% of plastic waste goes into recycling.
- Conduct at least one (1) waste-management training session per year to reduce improper disposal and increase recycling and material recovery across operations.
- Achieve a 15% increase in customer adoption of low-impact or eco-friendly product options by 2029, supported through awareness campaigns and improved product labelling.
- Achieve a 25% increase in native vegetation cover around warehouse sites by 2030, through habitat restoration, planting of indigenous species, and green-buffer development.
- Reduce operational noise impact by 20% by 2028 through noise-reduction technologies, controlled scheduling, and equipment upgrades.
- Decrease packaging material usage by 12% by 2030 through the adoption of thinner gauge bags.
- Reduce packaging waste by 15% by 2027 through design optimization, supplier collaboration, and use of recyclable or reusable materials.
- Collaborate with selected suppliers to implement sustainability initiatives such as waste reduction, energy efficiency, and ethical sourcing, hence to have 80% of suppliers engaged in sustainable practices by year 2030.
- Achieve a 20 % increase in native vegetation cover around warehouse sites by 2030, through habitat restoration, planting of indigenous species, and green-buffer development.
- Ensure zero customer complaints through better product labelling and safety guidelines by 2030.
- Conduct at least 1 training and awareness programs every year with the customer on the Health and Safety of the product and services
- Ensure that at least 35% of customers participate in the training programs and reach it to 100% by 2028.
- Achieve 100% traceability of products & Services by 2030 for swift response to safety concerns.
- Enhance customer education on product usage and safety measures, aiming for maintaining zero cases on customer related incidents by 2030.

HARMONIZING ENVIRONMENTAL PRACTICES WITH SUSTAINABLE DEVELOPMENT GOALS

JMF Performance Materials Pvt Ltd can strategically align its environmental Policy to support specific SDGs by integrating sustainable practices across its operations. Here's how the company's environmental policy can align with and support several key SDGs:



GOVERNANCE PROCEDURE

1. Managing Director Responsibilities:

- Set strategic environmental goals in alignment with the company's mission.
- Approve and provide resources for environmental initiatives.
- Monitor overall compliance and risk management.

2. Environmental Health and Safety Manager Responsibilities:

- Implement and manage the environmental policy at operational levels.
- Regular training and communications to ensure staff awareness and engagement.
- Monitor day-to-day environmental performance and compliance.
- Review the policy as per the review period.

3. Environmental Compliance Officer (ECO)

Role: A dedicated role that reports directly to the ESC and is responsible for:

- Developing compliance programs and initiatives.
- Ensuring adherence to local, national, and international environmental laws.
- Acting as the primary contact for regulatory bodies.

Implementation process

1. Policy Deployment

All employees will receive a copy of the environmental policy. Regular workshops and seminars will be conducted to reinforce policy understanding.

Embed environmental responsibilities into job descriptions and performance reviews.

2. Resource Allocation

Specific budgets will be disbursed for the environmental management, including innovations in sustainable technologies, waste management systems, and compliance activities. Invest in technology to improve efficiency in resource use, including energy management systems and waste reduction technologies.

REPORTING

At JMF PERFORMANCE MATERIALS PVT LTD, we recognize our pivotal role in advancing sustainable practices within the warehouse management sector. To enhance our understanding of the current situation and identify areas for improvement, we have developed a comprehensive reporting mechanism. The key components of our reporting mechanism include:

- **Environmental Performance Metrics:** Regularly monitor and report key environmental performance indicators, including energy consumption, water usage, waste generation, and emissions, to track progress towards sustainability goals.
- **Compliance Reporting:** Provide transparent reporting on compliance with environmental regulations and standards, detailing any incidents, violations, or corrective actions taken to address non-compliance.
- **Stakeholder Engagement:** Communicate with stakeholders, including employees, customers, suppliers, and the local community, to share environmental performance data, solicit feedback, and demonstrate commitment to environmental responsibility.
- **Annual Environmental Reports:** Publish annual environmental reports summarizing progress, achievements, challenges, and future initiatives related to environmental management and sustainability efforts within the warehouse company.
- **Continuous Improvement:** Use reported data to identify areas for improvement, set targets for environmental performance enhancement, and implement corrective actions to drive ongoing progress and accountability.

REVIEW MECHANISM

The environmental policy will undergo for review once in every two years and it will be led by the Environmental Health and Safety Manager to measure progress on every concern and its corresponding objectives and same will be approved by **MANAGING DIRECTOR**.

Revision history:

Date	Changes
01/01/2023	New policy
01/01/2025	Updated commitments and added new topic of employee acknowledgement

APPROVED BY:



**Managing Director
Vishal Jhunhunwala**

JMF PERFORMANCE MATERIALS PVT. LTD

LAST REVIEW DATE - 01/01/2025

NEXT REVIEW DATE - 01/01/2027

Employee Acknowledgement – JMF Environmental Policy

I acknowledge that I have received, read, and understood the JMF Environmental Policy. I am aware of the company's commitment to environmental stewardship, providing sustainable energy solutions, reducing carbon emissions, enhancing energy efficiency, and minimizing environmental impacts across all operations.

I understand my responsibility in supporting this policy, which includes complying with all applicable environmental laws and regulations, actively participating in JMF's sustainability initiatives, and working towards the company's environmental goals. I agree to follow energy-saving practices, manage waste responsibly, conserve water, and use materials efficiently in my daily work.

Furthermore, I will promptly report any environmental concerns and contribute suggestions for continuous improvement to help JMF achieve its sustainability targets. By signing below, I confirm my commitment to upholding the JMF Environment Policy and supporting the company's mission to lead the renewable energy sector responsibly.

Employee Signature:



Date : 02-01-2025